

## *Special Report*

# ECO Census

## An Investigative Series on CoB Faculty Turnover

As the weeks go by the CoB's faculty turnover problem appears to get worse and worse. More and more of the CoB's most productive faculty are departing for greener pastures (e.g., Missouri, Washington State, Providence, UNLV, New Jersey Institute of Technology, and Kansas State) as CoB administrators continue to rule the organization in a plantation-style manner. This installment in the *Special Report* series looks at the state of the CoB's human resource situation from a different angle, and shows that things on the HR front in the CoB were already nearing a natural crescendo even before CoB administrators, such as former Dean Harold Doty, began cracking the whip on productive faculty.

Using a Kintera-type Internet search procedure, reporters at USMNEWS.NET gathered data on the age of each of the 10 remaining full-time faculty in the CoB's economics group. Using these data, each of the CoB's 10 remaining economists are ranked by age, as shown below in Table 1.

**Table 1**  
**ECO Census: CoB Economists Ranked by Age**

<u>Name</u>	<u>Age</u>	<u>Academic Rank</u>
Nissan, Edward	81	Professor
Gunther, William	67	Professor, and Director of BBER
Carter, George	66	Professor, and EFIB Chair
Green, Trellis	57	Associate Professor
Marvasti, Akbar	55	Associate Professor
Klinedinst, Mark	54	Professor
Niroomand, Farhang	54	Professor
Doty, Susan	50	Instructor
Dakhliya, Sami	42	Assistant Professor
Monchuk, Daniel	32	Assistant Professor
Mean	56	Associate Professor

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**Source:** Kintera-type Internet search (March, 2008).

As Table 1 indicates, the CoB economists range in age from 32 (Daniel Monchuk) to 81 (Edward Nissan), with an average age of about 56, the middle of the range from Akbar Marvasti's age (55) to Trellis Green's (57). The two most recent ECO hires are Susan Doty (50) and Akbar Marvasti (55), who, together, produce an average age of 52.5 years. This average age is 4 years older than the average age of ECO's two most recent departures (at 48.5), and it is 20.5 years older than

Monchuk (at 32), the youngest economist on staff. Given that Monchuk's research record is far superior to Doty's, and it is on the heels of Marvasti's, ECO's latest forays into the job market are only adding to the human resource difficulties being created for this (and every other) unit by the all-too-common malevolent administrative practices in the CoB.